

Town of Niagara Industrial Development Agency
Summary of Confidential Self Evaluation of Board and Committee Performance
Fiscal Year Ending 12/31/13

| Criteria | Agree | Somewhat Agree | Somewhat Disagree | Disagree |
|---|-------|----------------|-------------------|----------|
| Board members have a shared understanding of the mission and purpose of the Authority. | 4 | | | |
| The policies, practices and decisions of the Board are always consistent with this mission. | 4 | | | |
| Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles. | 4 | | | |
| The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually. | 4 | | | |
| The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission. | 4 | | | |
| The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest. | 4 | | | |
| Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues. | 4 | | | |
| Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions. | 4 | | | |
| The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete. | 4 | | | |
| The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law. | 4 | | | |
| Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members. | 4 | | | |
| Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken. | 4 | | | |
| Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required. | 4 | | | |
| The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually. | 4 | | | |
| The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur. | 4 | | | |
| Board members demonstrate leadership and vision and work specifically with each other. | 4 | | | |

Date Completed: March 12, 2014